

Code of Conduct

The Greater Hudson Heritage Network (GHHN) is committed to providing a safe, inclusive, and welcoming environment free of bias and intimidation at all of our in-person and virtual events. In accordance with federal and state laws and with non-profit best practices, GHHN expressly prohibits any form of discrimination or harassment based on race, ethnicity, religion, sex, age, sexual orientation, gender identity, national origin, disability, physicality, marital status, pregnancy, parenthood, status as a Vietnam-era or disabled veteran, or any other protected classification.

Discriminatory or harassing behavior by or towards any staff, volunteer, contractor, member, fellow, presenter, participant, vendor, or other person participating in GHHN programs or activities will not be tolerated.

Reporting

Anyone who experiences or witnesses any violation of GHHN's Code of Conduct should report the incident to GHHN's Executive Director or a member of the Board of Directors as soon as possible. If you witness sexual harassment or assault, respond first to the affected person's needs and safety. Support that person if they choose to report the incident but respect their decision to report or not report. Please contact: Priscilla Brendler, Executive Director, Greater Hudson Heritage Network, director@greaterhudson.org, 914-592-6726 GHHN is not an adjudicating body. However, GHHN will receive complaints to support addressing grievances associated with GHHN programs and activities.

Consequences

GHHN is committed to enforcing this code of conduct at all levels of its organization. Unacceptable behavior will result in immediate removal from GHHN message boards, chats, Facebook and LinkedIn groups, and the GHHN Virtual Conference and GHHN Membership without refund. GHHN reserves the right to prohibit participation in future programs and activities as well as the right to rescind association awards, fellowships, and/or and revoking or prohibiting membership.

Registration Cancellation Policy and Refunds

If you need to cancel your a la carte registration for the Virtual Conference, we will provide a refund of the ticket price by check, less a \$1.00 processing fee, up to 7 days prior to the start of the weekly session you registered for. We must receive your refund request and preferred mailing address in writing, by email, or in a written statement to director@greaterhudson.org no later than 7 days prior to the start of the Virtual Conference explaining the need for a refund.